

OUR COMMITMENT

As a responsible company, Norda Stelo considers it fundamental to have a positive impact in the communities where it operates.

By integrating the notion of positive impact for communities and the environment into its purpose, Norda Stelo demonstrates leadership and innovation in terms of social responsibility and sustainable development to its employees, partners, and the community.

Accordingly, Norda Stelo is committed to:

- / Adhering to sound governance practices that bring together the notions of ethics, transparency, and accountability
- / Acting and demonstrating strong leadership with regard to the physical, professional, financial, and social well-being of its employees.
- / Integrating social responsibility criteria into its decision-making processes.
- / Including principles of diversity and inclusion in its business processes.
- / Considering and assessing environmental, social and governance (ESG) impacts in its project management processes.
- / With its employee, engaging in the community through meaningful and unifying projects as well as through volunteer and philanthropic activities.
- / Building strong partnerships based on shared values of environmental and social commitments with its suppliers and subcontractors.
- / Being a committed partner in the development of innovative, sustainable, and value-creating solutions for its clients so that they have a positive societal impact.

These commitments enable the company to develop, consolidate and promote a culture of social responsibility within the organization. Norda Stelo's employees and partners are called upon to actively contribute to this approach, given that social responsibility is a common vision that requires the involvement of all stakeholders.



Alex Brisson
President and CEO
Norda Stelo Inc.
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